



Regence

Regence BlueCross BlueShield of Utah is an Independent
Licensee of the Blue Cross and Blue Shield Association

Michelle's Law amended several federal laws (26 USC §9813, 29 USC §1185c, and 42 USC §300gg-7). The result is protection for certain dependent children whose eligibility for a participant's or beneficiary's group health plan is based on the children's student status. Under the law, a dependent child whose student status changes as the result of his or her serious illness or injury, and who consequently loses group plan eligibility, may continue on the group plan for up to a year. Use this form to provide notice to Regence that you have determined that a dependent child within your plan is entitled to Michelle's Law protection.

EMPLOYER NOTICE OF MICHELLE'S LAW QUALIFICATION OF COVERED DEPENDENT CHILD

Date: _____

Dependent Child's Name: _____

Participant/Beneficiary's Name: _____

Participant/Beneficiary's Member Number: _____

Date of Loss of Student-Status Eligibility: _____

I have determined that the above-named dependent child, who is currently enrolled as a dependent of the indicated participant or beneficiary under our health benefit plan, is entitled to continued enrollment by virtue of Michelle's Law. Specifically:

- I have determined that this child was eligible for coverage on our health benefit plan based on his/her student status until the Date of Loss of Student-Status Eligibility specified above; and
- I have received certification in writing from a physician treating this child that:
 - This child suffers from a serious illness or injury that commenced while he or she was enrolled in a post-secondary educational institution; and
 - It is medically necessary that this child take a leave of absence or otherwise change his or her enrollment in a way that, but for Michelle's Law protection, would cause him or her to lose student status-based eligibility for our health benefit plan.

I have instructed the dependent child, and the participant or beneficiary by virtue of whom he or she is enrolled, to notify me of any change in health status (recovery) that could impact eligibility. In addition to changes in health status, the dependent child's coverage can end for any reason for which coverage would otherwise end under the terms of the plan other than disruption in student status (e.g., exceeding the limiting age for coverage, marriage, etc.). Continued eligibility under Michelle's Law has a maximum duration of 12 months. I understand that I must notify Regence immediately if this dependent child ceases to qualify for continued enrollment for any reason.

Group Name: _____

Signature: _____

Name: _____