

Comparison of Regence High Deductible Health Plan (HDHP) and Regence HSA Healthplan

	CURRENT PLAN	NEW PLAN
	HDHP	Regence HSA Healthplan
Calendar Year Deductible <i>(Individual/Family)</i>	\$1,500 individual / \$3,000 family \$2,500 individual / \$5,000 family \$3,500 individual / \$7,000 family	Same
Pharmacy Deductible(s)	No pharmacy deductible	Same
Calendar Year Coinsurance Maximum <i>(Individual/Family)</i>	\$5,000 individual / \$10,000 family including medical deductible and coinsurance	Same
Lifetime Maximum Benefit	\$1,000,000	\$2,000,000
Provider Network	Traditional	ValueCare or Traditional

	HDHP Your Responsibility (Network Providers)	Regence HSA Healthplan Your Responsibility (Network Providers)
Durable Medical Equipment	20% coinsurance; limited to \$2,500 per calendar year	Same
Emergency Room Services	20% coinsurance	Same
Hospital Care	20% coinsurance	Same
Maternity Care	You are responsible for all charges	Same
Mental Health	50% coinsurance; limited to \$1,500 per calendar year	Same
Office Visits	20% coinsurance	Same
Prescription Drugs	50% coinsurance	Same
Preventive Care	20% coinsurance Various age and frequency limits	20% coinsurance; deductible waived; no age or frequency limits
Radiology and Lab	20% coinsurance	Same
Rehabilitation	20% outpatient coinsurance; limited to \$2,000 per calendar year	Same

This comparison provides a brief description of health care plan benefits and is not a guarantee of benefit payment. Benefit payments will be made based upon policy provisions and eligibility criteria.

Benefit Summary Code: E



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